



**Harvard
Business
School**
Online

HBS Online
Soldiers Field
Boston MA 02163

One-Click Degree Verification

JOSELITO CAYABYAB

Institution: Harvard Business School Online

Certificate: Leading Change

Completion Date: November 9, 2022

Sophia Snyder, Senior Director, Program Services

This eDiploma was digitally Signed and Certified on Apr 17, 2023.

eDiploma - Signed and Certified PDF

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CERTIFICATE OF COMPLETION

JOSELITO CAYABYAB

has successfully completed

Leading Change: A CSML Course

In witness the official signature and seal are hereto affixed

BOSTON, MASSACHUSETTS | NOVEMBER 9, 2022

Handwritten signature of Mary Grasca O'Neill in black ink.

MARY GRASCA O'NEILL
Senior Lecturer on Education
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Handwritten signature of Allen Grossman in black ink.

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Handwritten signature of Monique Burns Thompson in black ink.

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